



**Northern Lincolnshire  
and Goole**  
NHS Foundation Trust



**Join Us at Northern  
Lincolnshire and Goole  
NHS Foundation Trust**  
**Emergency Medicine**

**Kindness • Courage • Respect**

# INTRODUCTION

A role within the Emergency Department at Northern Lincolnshire and Goole NHS Foundation Trust represents an opportunity to make a real difference to the emergency healthcare of the people of Northern Lincolnshire and the rewards and prospects on offer are excellent.



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# WORKING WITH US IN EMERGENCY MEDICINE

## Foreword

The North Lincolnshire and Goole Hospital NHS Trust has Emergency Departments at two sites Grimsby (Diana Princess of Wales Hospital) and Scunthorpe (Scunthorpe General Hospital). Both seeing about 65000-68000 patients per year.

The current medical workforce at each site consists of 11 Consultants, 13 Middle Grade (Speciality doctor, ST3 and above trainees) and 10 Juniors on separate rota's. There is always good support and supervision for the junior and less experienced staff.

We welcome enthusiastic and committed individuals to join the team at middle grade rota.



There will be a period of induction and supervision when you join and full support for career progression will be provided. We pride ourselves in running a very successful CESR programme and 3 of our doctors have already been successful in getting onto the GMC specialist register and are now working as consultants.

The Emergency Department at both sites are very friendly and supportive. We will seek to accommodate sub-speciality interest development in paediatrics, pre-hospital care, ultrasound and/or research and teaching.

Please do not hesitate to contact us if any further information is required or you would like to discuss the role.

## Dr Ajay Chawla - Clinical Lead Emergency Medicine





## About the Department

Quality of patient care is our top priority.

Despite the financial pressures on the NHS nationally, we have continued to invest in all three hospitals, including MRI scanning at Goole, a new haematology, oncology and rheumatology unit at Grimsby and the Blue Sky Imaging suite at Scunthorpe.



Our Emergency Care Centres are at the forefront of developing new ways of working. With the benefit of a very supportive managerial team who are keen to develop clinical ideas, there exists a very good working relationship between our two sites and we are constantly generating and developing ideas to bring our departments into the forefront of Emergency Care in the country.

## Exciting times ahead...

The Trust has been successful in securing up to £54.68m of new capital investment into our Urgent and Emergency Care services over the next two years. A brand new build Emergency Department of over 2,300m<sup>2</sup> will be built at both Diana Princess of Wales Hospital, Grimsby and Scunthorpe General Hospital during 2021 and will be operational early 2022. These state of the art purpose built departments will offer a much increased treatment room capacity for majors and minors, with the ability to flex as demand fluctuates, and will include an increased number of resus bays and equipment. New staff facilities will be created with staff rest, shower and changing facilities and a new seminar training room.

The existing emergency department areas will then be fully refurbished and become the Integrated Acute Assessment Units (IAAU), with seamless patient flow between the Emergency department and IAAU, offering the latest same day emergency care (SDEC) facilities to improve patient flow and capacity within the Emergency Department and the optimum patient experience. New members of the team who join over the coming months will get opportunity to input into the design and creation of the new departments and to development new patient pathways to ensure all our patients receive the right care, in the right place, at the right time. Other exciting new developments are also in progress with a new build for two MRI scanners currently in construction at Diana Princess of Wales Hospital.



# TRAINING AND DEVELOPMENT OPPORTUNITIES

## CESR Training

Doctors who wish to join the specialist register who have not followed a full approved GMC training programme but who may have gained the same level of skills and knowledge as CCT holders, can apply for a CESR.

You'll be fully supported throughout the application process at Northern Lincolnshire and Goole NHS Foundation Trust if you decide to apply for CESR.



Your current experience will be assessed against the CESR requirements for your specialty and we'll work with you and other departments to facilitate placements for you to gain the necessary clinical experience required for a successful application – both within your own specialty and other specialties as required.

You will have clinical and education supervisors available for advice and regular appraisals to track your progress, and access to a mentor who has undergone CESR themselves and has first-hand experience of the process for assistance in completing your application.

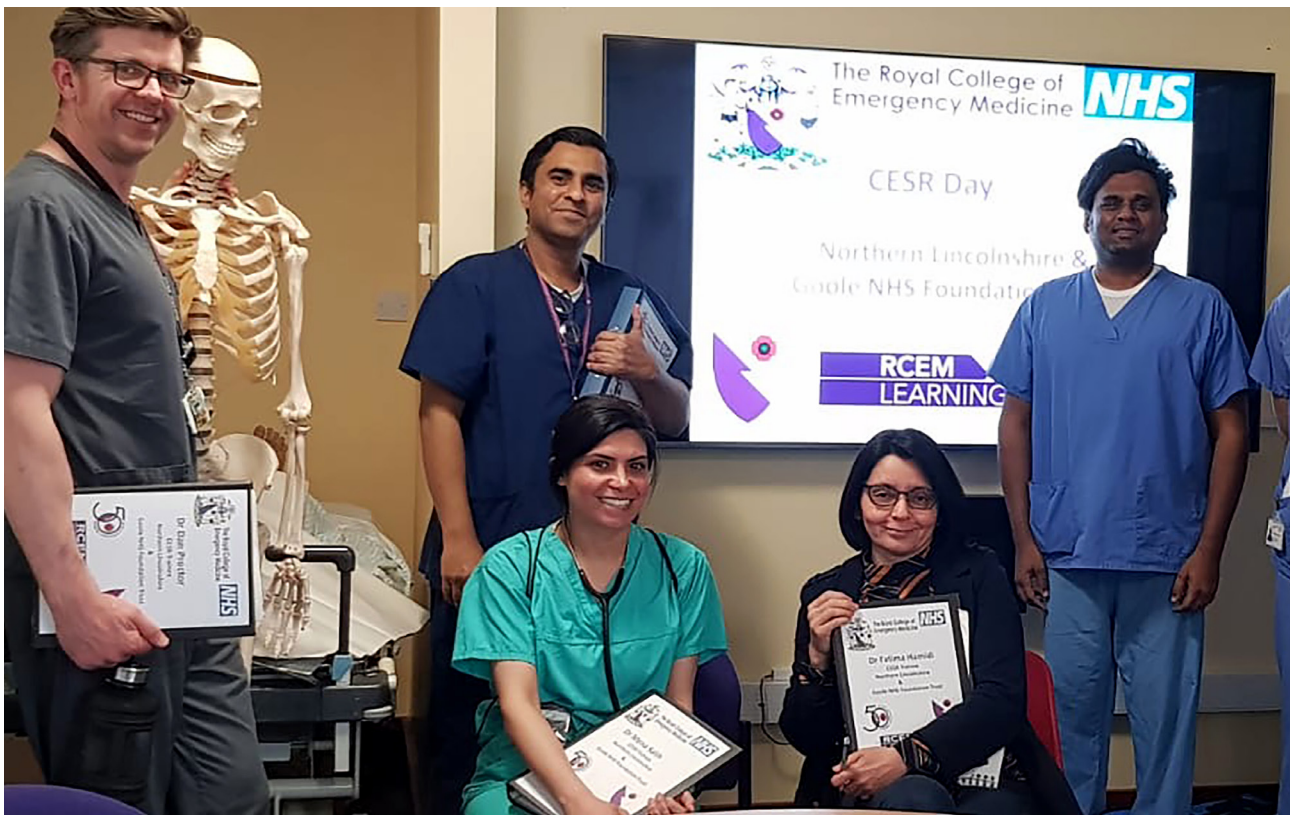
If your CESR application is successful, you will be awarded the certificate and entered onto the Specialist Register, and will be eligible to further your career by working in the UK at a senior level as an honorary, substantive, or fixed term Consultant.

## Training Opportunities

The teaching program at Northern Lincolnshire and Goole NHS Foundation Trust comprises of various activities, we have regular quality improvement meetings ('Huddles') - short weekly teaching exercises where we discuss new protocols, guidelines and recent issues. These meetings are also available online for our doctors and Advanced Clinical Practitioners (ACP) if they cannot attend face to face sessions.

We have a robust teaching program that caters for the needs of junior doctors including trainee registrars, CESR trainees, ACPs and doctors of various other specialities. Teaching is every Thursday for 2 hours and is a mix of theoretical and practical teaching sessions. Our teaching program follows the RCEM learning modules.

Doctors can also get involved with other training and management developing skills by attending clinical governance meetings, audit meetings, complaints and investigating SUI's meetings and mortality meetings.





# LIVING HERE

**Join us and you could live and work in an area, which boasts Blue Flag beaches, areas of 'Outstanding Natural Beauty', market towns and picturesque villages. Not only is the area steeped in history but it offers affordable housing, outstanding schools and excellent transport links to some of the most vibrant cities in the North of England.**

**We believe life is for living; and we have plenty to keep you busy. Whether you're looking for cultural days out, shopping with friends, or family trips to local attractions, you'll always be minutes away from everything you want and need.**

**Whether you want to relax and unwind in one of our country pubs, enjoy a family day trip at the beach, treat yourself to some of our finest local produce at one of the many restaurants near-by or simply explore the great outdoors, we have something for everyone.**

The Trust serves an area of approximately 120 square miles bounded by the North Sea to the east and the Humber Estuary to the north. To the south and west the area is well served by a comprehensive road network as well as rail, ferry and air links. The East Riding of Yorkshire covers a huge area stretching from the north bank of the Humber up to the North Yorkshire boundary and over to the east coast, including the bustling city of Hull and the historic town of Beverley.

House prices can hugely impact on the quality of life for people moving to the area. With housing and living costs well below the national average, you'll enjoy a higher disposable income. Leaving you with extra for things like holidays, a new car, leisure pursuits and more of life's luxuries.

The area also benefits from some of the country's best grammar schools, including Caistor Grammar in Market Rasen, King Edward VI Grammar in Louth and Queen Elizabeth's High School in Gainsborough. Not to mention the many 'Outstanding' rated public schools in our region.

The Humber Bridge and M62 motorway provide access to North and West Yorkshire, and cities such as Hull, Lincoln, Doncaster, Leeds, Sheffield and Manchester.

We have excellent regional rail links, which means London, is just a few hours away by train. Humberside airport and Robin Hood airport are on our doorstep. You'll also find Manchester, Leeds/Bradford and East Midlands airports within easy reach. Not forgetting the convenient ferry services that operate from Hull to some of Europe's finest cities. North Lincolnshire is home to an extremely diverse set of traditions, history and lifestyles, which combine to make the area truly unique.









# RECRUITMENT AND RELOCATION INCENTIVES

## Recruitment and Relocation Incentives

We value the importance of our consultants, not just because of their knowledge and experience but also because of the way they shape our future services.

At Northern Lincolnshire and Goole NHS FT a consultant is more than just a physician – you'll be a role model, a teacher, a leader and a catalyst for improvement.

As such, we'll invest heavily in your continued development and offer you all the support you'll need.



We offer a range of benefits to further reinforce our offer and make your start with us that little bit more comfortable. These include:

- Financial incentives to attract candidates with desirable qualifications and experience
- 10 days study leave per year
- Teaching opportunities
- Opportunity to be appointed as an Honorary Senior Lecturer at Hull York Medical School for those undertaking teaching, with access to HYMS and university facilities and library services
- Relocation allowance of up to £10,000
- A full onboarding service – offering assistance with finding accommodation, registering with schools and providing information about the area.
- Newly built onsite employee accommodation, featuring self-contained facilities.

The Trust is conveniently positioned in close proximity to a number of major UK cities and is on the doorstep of the beautiful Lincolnshire Wolds.

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# ABOUT THE TRUST

Northern Lincolnshire and Goole NHS Foundation Trust is an acute secondary care provider located across North and North East of Lincolnshire and East Riding of Yorkshire. We operate across 3 hospital sites in Grimsby, Scunthorpe and Goole as well as various community settings. We have 850 inpatient beds and employ 6500 members of staff.

Our values – Kindness, Courage and Respect have been created in partnership with our most valuable asset – our employees.



Our values set out a clear statement of our purpose and ambition which is to provide the very best in patient care, all of the time.

Every year we see more than 135,000 people in our emergency departments. Deliver more than 4,500 babies. Carry out 30,000 operations. Treat 120,000 inpatients and see 400,000 outpatients in our clinics.

As a Foundation Trust we are accountable to our local community. This means local people, patients and staff can have a real say in how the Trust is run.

The Trust recognises that a workplace where individuals feel valued, engaged and respected. We aim to ensure people reach their full potential within their job roles. As such, we will invest in your career and help you to achieve further training and qualifications.

We are keen to listen to our staff and are committed to making sure they are involved with decision making around service delivery, improvements and innovations.

Recognition of the hard work, dedication and innovation of staff is important to us. We host a popular annual Best Practice Day for nurses, midwives and allied healthcare professionals. We also have an annual 'Our Stars' awards which celebrates the achievements of our staff.

## Contact Us:

Email: **[nlg-tr.wearerecruiting@nhs.net](mailto:nlg-tr.wearerecruiting@nhs.net)**  
Visit: **[joinnlag.co.uk](http://joinnlag.co.uk)**



**NLaG Careers**



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